

# David Hughes

Agile Coach, Certified Scrum Professional, Kanban Coaching Professional, Vice President, Consultant

## Public References

LinkedIn: <http://www.linkedin.com/in/david19341>



### Warren Higgins

EVP at Berkadia

October 19, 2015, Warren was senior to David but didn't manage directly

David is an **excellent agile transformation coach** as he has helped Berkadia begin and subsequently evolve in this methodology. He has helped create self-organized teams which are **consistently delivering real business value** and meeting our scheduling constraints. He understands our business needs and is continually raising the bar higher for our backlog quality.

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### Darren Wesemann

Technology Executive

October 16, 2015, Darren managed David directly

David is fantastically focused, precise, dedicated, dependable and **knows agile better than anyone**. He is an **amazing asset to any project or transformation**. Solid performer.



### Popi Makris

Disruptor - **Agile Coach** | MBA, PMP, CSM, CSPO, LSP

October 27, 2017, David worked with Popi in the same group

I consider myself extremely fortunate to have had the privilege of working alongside Mr. David Hughes. In a fast paced environment, it's not always easy to do the 'right' thing. Without cutting any corners, David does exactly that. David is **exceptionally gifted, professional and accurate**. He is not afraid to deliver the 'tough' messages. David backs his opinions with facts and many years of experience, and he always **has the perspective of the customer** and will go to great lengths to ensure that their needs are addressed.

Personally, I am grateful for David, who has coached me to work through some very difficult situations. He always **remains calm and the voice of reason**, regardless of the situation. I can honestly say that I have never worked with anyone of David's caliber. **I have grown tremendously because of David** and I know that I have made a lifelong friend. There is no doubt in my mind that wherever David goes, he will bring with him expertise, knowledge and wit.



### Marianne Patrylak

Executive Director National Account Services at Consortium Health Plans

January 9, 2015, Marianne managed David directly

David worked with me as the scrum of master, Rally expert, mentor, and coach of two teams migrating a very large application across platforms and upgrades. All of the code required refactoring to the new version across seven environments. David was instrumental in establishing a defect tracking mechanism, bringing visibility into our capacity and velocity, and helping establish discipline in our agile scrum practices for both teams. The development teams were able to **benefit from his adherence to agile practices resulting in increased velocity of work** while management was able to gain visibility into the overall performance of the team through his collection and translation of empirical data in delivering a large multi-year, multi-million dollar project. David is professional, enthusiastic, technical, and exhibits a **high level of integrity** in his work. Not only does he deliver, he fosters a culture on the scrum team that motivates others to deliver.

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### Pierre Menard

Director, Software Engineering and Technology Management at UnitedHealth Group

November 14, 2014, Pierre was a client of David's

We recruited David as our **Agile Coach and Scrum Master** to take our budding Agile practice and **evolve it to the next level, and David delivered the goods**. David is very organized, professional, honest, and has a deep passion for his craft and teaching others. David brought many great things to us such as process discipline, statistical process control, and shipping software on a regular release cadence. When I observed his daily scrums, he reminded me of a music conductor orchestrating the pace of the team and the flow of the work. I **will always appreciate David for what he brought to us, and for his stories and fellowship**.

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### Allen Hall

Director Data Applications at Argo Group International Holdings, Ltd.

February 24, 2016, Allen managed David directly

David was a **driving force** in our efforts to introduce the **Agile methodology** to our operational models. His expertise and ability to passionately convey the message helped us to move the needle. His efforts on the PMO greatly improved our effectiveness and **instilled confidence in our customers**. He is straight forward, honest, and approaches every task with **dignity, honor, and passion to succeed**. I truly enjoyed our time working together.

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### Trevor K. Nelson, MBA, PMP, IPMA-C, PMD Pro 2

Project, Program, Portfolio Management Professional

July 15, 2011, Trevor worked with David but at different companies

David reached out to me some time ago as a fellow advocate of sound project management practices. In the time since, I have found that David is not only extremely knowledgeable about solid "best practices", but he is also **well grounded in the underlying theory behind 'why'** they're considered best practices. His ability to understand an issue, and articulate his thoughts on it (both in person and in his writing), have made him an outstanding resource for the project management community, and his willingness to share his knowledge, expertise, and time have made him an invaluable resource for me personally. I would (and have) enthusiastically recommend David for any position that he was interested in, and will continue to count him as one of my "first resort" colleagues for counsel and advice.



Michael O'Brochta, PMP, ACP

President at Zozer inc.

July 14, 2011, Michael worked with David but at different companies

David is a true professional with both the knowledge to know what needs to be done and the discipline to do it. He is a **thought leader** who understands the complexities of helping organizations accelerate their project management performance and who draws upon his consulting expertise to help them succeed. His **training material is distinguished by his insightful and precise concepts and messages**; effectively getting to the heart of what the student needs to know.



Mark Gray, PMP, CSM, PMI-ACP

Project Manager - NorthEast Retail at NRG Energy

July 19, 2011, Mark reported directly to David

From my first contact with David, I knew that I was dealing with an individual with a **breadth and depth of business knowledge** that I had rarely seen in 15 years of project management experience. I was more impressed during the hiring process, when I realized that David was also expert at putting me at ease while at the same time drawing out all my relevant experience. Finally, as my manager, David displayed a level of **leadership on par with the best I had seen in over 20 years in the military**.

David combined a collaborative management style with a **high level of integrity and an obvious desire to see all around him to succeed**. As a manager, he expected everyone to embrace continuous learning and demonstrate improved performance. And if you followed his example and listened to his coaching, reaching your potential was an exhilarating experience.

David rates **tops in my experience as a mentor, coach, leader and manager**.